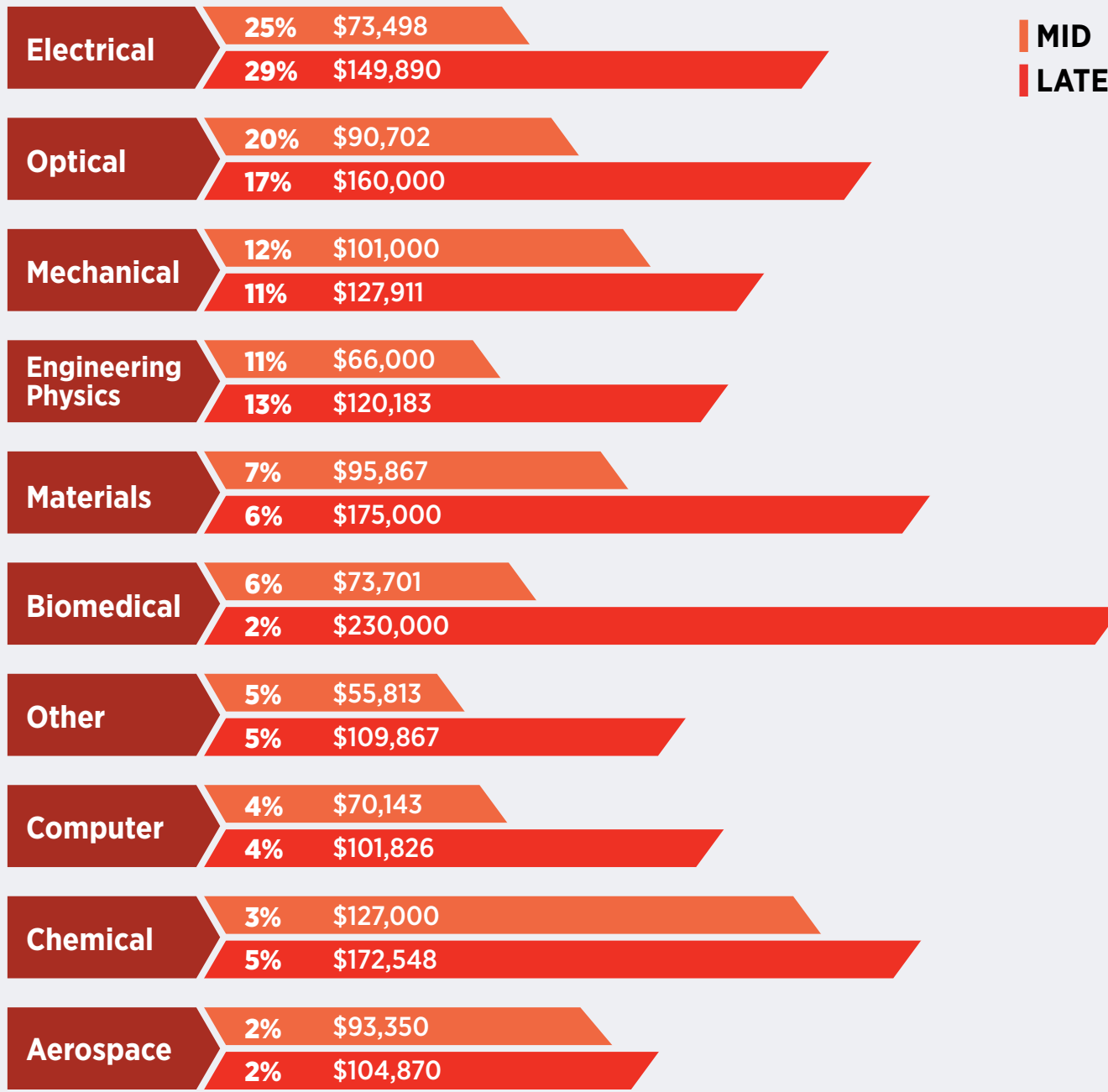


Mid- and late-career salaries in optics and photonics

Mid- and late-career professionals earn a combined worldwide median salary of \$91,138 working in optical engineering, electrical engineering, physics, and other light-focused fields.

presented by SPIE.

What are the most popular engineering degrees for mid- and late-career professionals?



Median salaries by engineering degree

Where do mid- and late-career professionals work?



FOR-PROFIT COMPANIES:

Mid-career: 47%
Median Salary: \$96,874

Late-career: 54%
Median Salary: \$150,000



ACADEMIC INSTITUTIONS:

Mid-career: 36%
Median Salary: \$55,290

Late-career: 31%
Median Salary: \$95,421



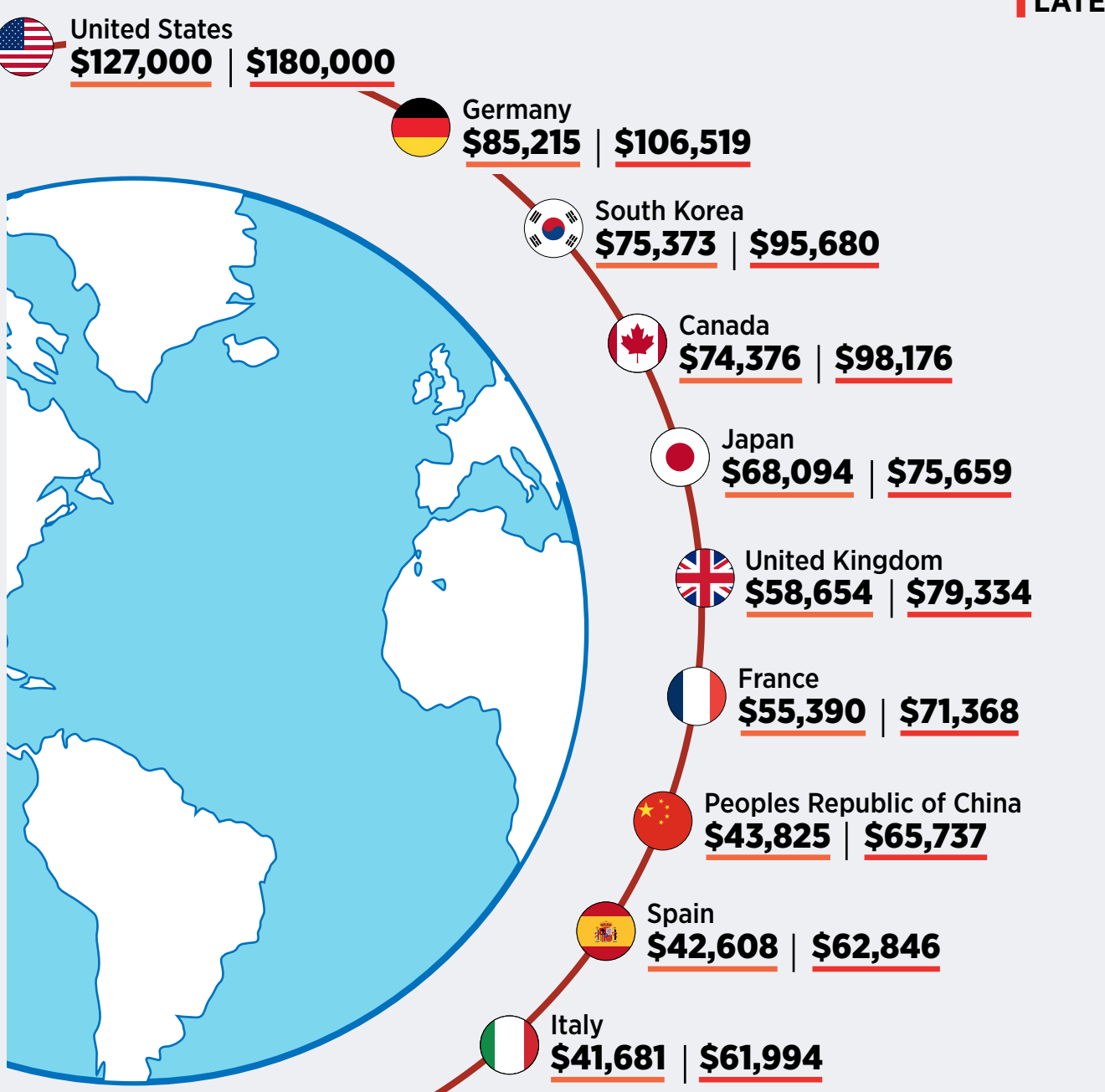
GOVERNMENT/MILITARY:

Mid-career: 17%
Median Salary: \$63,911

Late-career: 15%
Median Salary: \$95,867

How did mid- and late-career professionals find their current jobs, and how do their salaries break down across countries?

Mid- and late-career professionals around the world



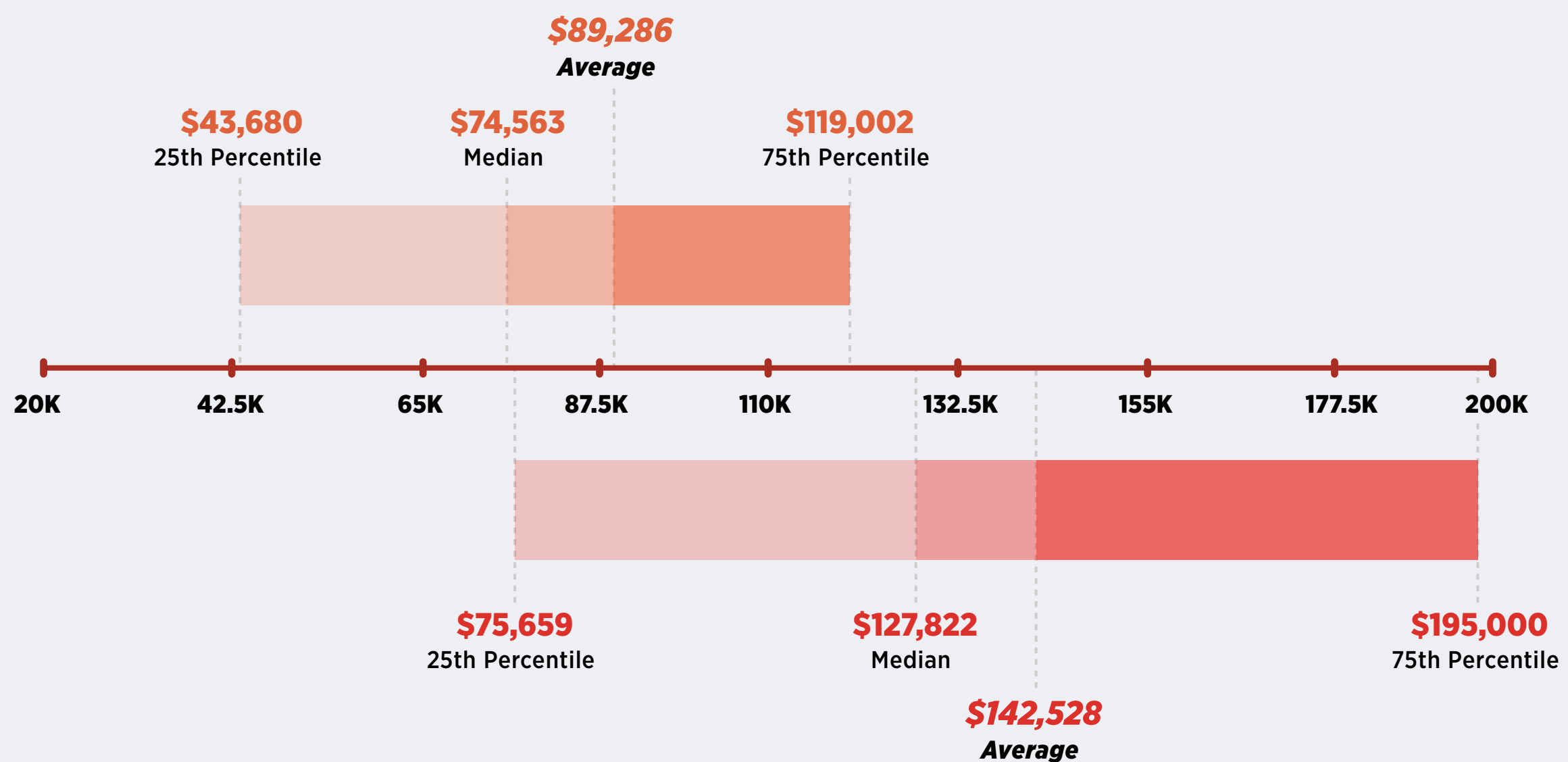
Median salaries by country

How did mid- and late-career professionals find their current jobs?



Mid-career professionals are defined by SPIE as having 6-20 years of employment, while late-career professionals have worked for 21 or more years.

Average Mid/Late Career Salaries



Half of mid-career professionals earn over \$74,563 per year, with the top 25 percent earning \$119,002 or more. Late-career professionals have a median salary of \$127,822, while the top 25 percent earn \$195,000 or more.